



FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS OF SEYA INDUSTRIES LIMITED

This Familiarization Program (" the Program") for Independent Directors of Seya Industries Ltd ("the Company") has been adopted by the Board of Directors pursuant to Clause 49 of the Listing Agreement.

1. Preamble:

The Schedule IV of the Companies Act, 2013 and the Clause 49 of the Listing agreement entered with the Stock Exchanges mandates the Company to familiarize the Independent Directors with the Company.

The Listing agreement mandates the Company to familiarize the Independent Directors in the following areas:

- 1.1. Familiarization with the Company;
- 1.2. Roles;
- 1.3. Rights and Responsibilities;
- 1.4. Nature of Industry; and
- 1.5. The business model of the Company.

2. Objective:

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business and contribute significantly to the Company.

3. Familiarization Process:

- 3.1. The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- 3.2. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, Industry overview and an outline of Corporate Plan and Annual targets and such other areas as may arise from time to time;
- 3.3. Familiarization programs shall also help Independent Directors to familiarize with their roles, rights and responsibilities.
- 3.4. Company may circulate news and articles related to the Industry on regular interval to keep them updated about the industry outlook and structure from time to time.
- 3.5. The above will be conducted for new and continuing Independent Directors of the Company during the year.

4. Disclosure of policy:

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

5. Review of the Program:

The Board will review this Program and make revisions as may be required